

Temperament Indicator 1

Instructions

Read the four terms listed across each line. Then rank each characteristic for how well it describes you in ministry or work-related environment. Number 4 is most like you, and number 1 is least. Each word will have a number 1, 2, 3 or 4.

Sample:

<u> 3 </u> Direct	<u> 4 </u> Popular	<u> 1 </u> Loyal	<u> 2 </u> Analytical
<u> </u> Decisive	<u> </u> Outgoing	<u> </u> Dependable	<u> </u> Logical
<u> </u> Controlling	<u> </u> Expressive	<u> </u> Steady	<u> </u> Thorough
<u> </u> Competent	<u> </u> Influential	<u> </u> Responsible	<u> </u> Skeptical
<u> </u> Blunt	<u> </u> Enthusiastic	<u> </u> Sensible	<u> </u> Compliant
<u> </u> Competitive	<u> </u> Persuasive	<u> </u> Cooperative	<u> </u> Serious
<u> </u> Callous	<u> </u> Impulsive	<u> </u> Submissive	<u> </u> Accurate
<u> </u> Volatile	<u> </u> Manipulative	<u> </u> Conforming	<u> </u> Picky
<u> </u> Persistent	<u> </u> Personable	<u> </u> Harmonious	<u> </u> Creative
<u> </u> Productive	<u> </u> Animated	<u> </u> Restrained	<u> </u> Fearful
<u> </u> Self-reliant	<u> </u> Articulate	<u> </u> Predictable	<u> </u> Diplomatic
<u> </u> <i>Total</i>	<u> </u> <i>Total</i>	<u> </u> <i>Total</i>	<u> </u> <i>Total</i>

Instructions for scoring

1. Total the numbers in each column above and place that number in the blank provided at the bottom of each column.
2. On the scale below, circle the number in each column that is closest to the total score for the above column.
3. Connect the circles.
4. The highest number represents your strongest temperament type. The next highest represents your second strongest temperament type.
5. Have someone who knows you well complete the indicator on you. Compare the scores and discuss any differences.

50	50	50	50
45	45	45	45
35	35	35	35
30	30	30	30
25	25	25	25
20	20	20	20
15	15	15	15
10	10	10	10
5	5	5	5
0	0	0	0
Doer	Influencer	Relator	Thinker