

Temperament Indicator 2

Instructions

1. As you take this indicator, please keep in mind that there are no correct or incorrect answers.
2. Read each statement and circle the item (a or b) that best represents your preference in a ministry or work-related environment.
3. Do not spend a lot of time thinking over your answers. Go with the first impulse.

Questions

1. When around other people, I am
 - a. expressive
 - b. quiet
2. I tend to
 - a. dislike new problems
 - b. like new problems
3. I make decisions based on my
 - a. logic
 - b. values
4. I prefer to work in a
 - a. structured environment
 - b. nonstructured environment
5. I feel more energetic after being
 - a. around people
 - b. away from people
6. I work best with
 - a. facts
 - b. ideas
7. People say I am
 - a. impersonal
 - b. a people-pleaser
8. My friends at work say I am very
 - a. organized
 - b. flexible
9. I get more work accomplished when I am
 - a. with people
 - b. by myself
10. I like to think about
 - a. what is
 - b. what could be
11. I admire
 - a. strength
 - b. compassion
12. I make decisions
 - a. quickly
 - b. slowly
13. I prefer
 - a. variety and action
 - b. focus and quiet
14. I like
 - a. established ways to do things
 - b. new ways to do things
15. I tend to be rather
 - a. unemotional
 - b. emotional
16. Most often I dislike
 - a. carelessness with details
 - b. complicated procedures

17. In my relationships I find that over time it is easy to
- keep up with people
 - lose track of people
18. I enjoy skills that
- I have already learned and used
 - are newly learned but unused
19. Sometimes I make decisions that
- hurt other people's feelings
 - are too influenced by other people
20. When my circumstances change, I prefer to
- follow a good plan
 - adapt to each new situation
21. In conversations I communicate
- freely and openly
 - quietly and cautiously
22. In my work I tend to
- take time to be precise
 - dislike taking time to be precise
23. I relate well to
- people like me
 - most people
24. When working on a project, I do not
- like interruptions
 - mind interruptions
25. Sometimes I find that I
- act first and ask questions later
 - ask questions first and act later
26. I would describe my work style as
- steady with realistic expectations
 - periodic with bursts of enthusiasm
27. At work I need
- fair treatment
 - occasional praise
28. In a new job I prefer to know
- only what it takes to get it done
 - all about it
29. In any job I am most interested in
- getting it done and the results
 - the idea behind the job
30. I have found that I am
- patient with routine details
 - impatient with routine details
31. When working with other people, I find it
- easy to correct
 - difficult to correct them
32. Once I have made a decision, I consider the case
- closed
 - still open
33. I prefer
- lots of acquaintances
 - a few good friends
34. I am more likely to trust my
- experiences
 - inspirations
35. I consistently decide matters based on
- the facts in my head
 - the feelings in my heart

36. I prefer to work
- a. in an established business
 - b. as an entrepreneur

Instructions for scoring

1. Place a check in the a or b box below to indicate how you answered each question.
2. add the checks down each column and record the total for each column at the bottom
3. The highest score for each pair indicates your temperament preference.
4. For each pair subtract the lower from the higher score to discover the difference in your preferences. A higher number indicates a clear choice or preference but does not indicate the measure of development. For example, a higher score for extraversion means that you prefer it over introversion. It does not mean that you are a strong extrovert.

	a	b		a	b		a	b		a	b
1	_____	_____	2	_____	_____	3	_____	_____	4	_____	_____
5	_____	_____	6	_____	_____	7	_____	_____	8	_____	_____
9	_____	_____	10	_____	_____	11	_____	_____	12	_____	_____
13	_____	_____	14	_____	_____	15	_____	_____	16	_____	_____
17	_____	_____	18	_____	_____	19	_____	_____	20	_____	_____
21	_____	_____	22	_____	_____	23	_____	_____	24	_____	_____
25	_____	_____	26	_____	_____	27	_____	_____	28	_____	_____
29	_____	_____	30	_____	_____	31	_____	_____	32	_____	_____
33	_____	_____	34	_____	_____	35	_____	_____	36	_____	_____
Total	_____	_____	Total	_____	_____	Total	_____	_____	Total	_____	_____
	E	I		S	N		T	F		J	P
	Extravert	Introvert		Sensing	Intuition		Thinking	Feeling		Judgment	Perception